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## LISA STAM

## Managing Partner, Employment, Labour & Contracts Lawyer

Lisa Stam practices all aspects of employment, labour and human rights law, and has a particular interest in legal issues involving technology in the workplace and the various methods by which people continue to mess things up with technology.

She regularly advises clients on the usual employment law fare: domestic and international employment advice, remote workers, drafting offer letters and employment contracts, workplace policies and handbooks, advising on bonus and commission plans, benefits, workplace privacy issues, independent contractors, confidential and proprietary information, and discipline and terminations. She has also advised on a variety of human rights issues such as accommodating disabilities in the workplace, sexual harassment, discrimination and gender transition.

Lisa frequently speaks on and advises clients about the impact, risks and opportunities of technology in the workplace, including social media legal issues, privacy breaches, and ownership of data. She remains perplexed at humanity's inability to more carefully set their social media privacy settings but continues to enjoy the juicy bits of evidence that could form the basis of a future best-selling novel.

Lisa is a member of Holland House, Verity Women's Business Club and various bar associations (the legal not fun kind). She graduated from the University of Toronto with a specialty in medieval history, and therefore went to law school, graduating from Dalhousie Law School in 2003, and has since been licensed to practice law by the Law Society of Ontario.

When not practicing law, Lisa practices adulthood with a spouse, two kids and a dog, hikes outdoors, watches anything historical, and probably enjoys more opera and science fiction than is socially acceptable.



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