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DANIELLE MURRAY

Employment,
Labour &
Contracts
Lawyer

Danielle is an employment and labour lawyer at SpringLaw. Her areas of expertise include wrongful dismissals, constructive dismissals, human rights law, workplace discrimination and harassment, workplace discipline, occupational health and safety and employment standards.

She has experience advocating for employers and employees with a variety of workplace issues before Ontario courts and tribunals. She also frequently drafts and reviews employment contracts and advises clients on severance packages.

Prior to SpringLaw, Danielle was a criminal defense lawyer at a prominent firm in Toronto. She represented clients and assisted in hearings before all levels of Courts in Ontario and administrative tribunals. Danielle articled in a civil litigation boutique in Winnipeg, Manitoba, where she appeared before the Manitoba Court of Queen's Bench and assisted in hearings, mediations and arbitrations.

Danielle was also an Early Resolutions Officer at the Office of the Ontario Ombudsman, where she liaised with government officials and interested stakeholders and members of the public to ensure compliance with legislation as well as policies and procedures.

Danielle is bilingual in French and English and holds degrees in both common law and Quebec civil law from the University of Ottawa Faculty of Law. She is called to the Manitoba and Ontario bars.

In addition to her legal experience, Danielle has an entrepreneurial nature and is a musician. Prior to becoming a lawyer, Danielle toured internationally with various musical groups, including a Juno-award winning band, and co-managed two bands. Danielle lives in Toronto with her husband and son, their cat, piano, guitar and ukulele.



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