

THE EXPERIENCE

Ontario HR Law infrastructure and practices are vital to any business. Whether you need support with managing employees or navigating remote workplace models, the Boss Law Bootcamp can get you up to speed.

HOW-TO VIDEOS

Each module of our Bootcamp is designed to support you with hiring, managing, and exiting. Topics include, but are not limited to:



Interviews & Hiring



Contacts



Harassment & Discrimination



Remote & Hybrid Models



Terminations



Exit Terms & Packages

TEMPLATES, CHECKLISTS & GUIDES

Our three-module curriculum will provide you with necessary templates, checklists, and guides for hiring, managing, and exiting employees.



MODULE 1: HIRING

- **Contract Templates:** Fixed, Indefinite, Indefinite - Frontline Short Version, & Independent Contractor
- **Checklists:** Should I Hire?, Hiring To-Dos, & Employee vs Contractor
- **Guides:** Employer Posting Requirements, Hiring Employees, & Employment Contracts



MODULE 2: MANAGE

- **Templates:** Employee Handbook, Electronic Monitoring Policy, Performance Improvement Plan, Verbal & Written Warnings, & Medical Documentation Request
- **Checklists:** Workplace Policy Compliance, Human Rights Compliance, & Internal Investigations
- **Guides:** Workplace Harassment, Remote Worker Employment Law Issues, Accommodation, Performance Management & Discipline for Remote & Hybrid Workers



MODULE 3: EXITING

- **Termination Templates:** Letter (ESA only, no release), Letter & Release (ESA only and enhanced offer with release), Letter & Release (enhance contract and enhanced offer with release), Letter & Release (no enforceable contract and enhanced offer with release), EESP Authorization Form
- **Checklists:** Termination Settlement Tax Treatment Options, Elegant Exits
- **Guides:** Terminations, Letters & Releases, Firing an Employee, Mitigation

1:1 SERVICES

One on one support will finish off the bootcamp. One of Ontario's qualified employment lawyers will provide 2 hours of legal coaching and you will be invited to attend an exclusive Ask Me Anything virtual session.



Coaching



Ask Me Anything