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JESSICA PAGLIA

Employment,
Labour &
Contracts
Lawyer

Jessica is a passionate and dedicated employment and labour lawyer with a focus on providing straightforward, tailored and strategic legal advice and services to businesses.

Before joining Spring Law, Jessica completed her articles and held an associate role at a cross-border full-service firm where she was able to provide both Canadian and American clients with legal services and advice on Canadian employment and labour Matters.

Jessica has experience with a wide range of issues including contracts, workplace safety and insurance, human rights and accommodations, employment standards, wrongful dismissals, labour disputes, grievance arbitrations, collective bargaining, and collective agreement interpretation and application. Jessica also has experience conducting third-party workplace investigations.

Jessica is passionate about providing competent legal solutions that align with client goals and specific operational objectives while mitigating risk and ensuring compliance. It is for this reason that Jessica encourages constant and open communication with her clients.

Jessica serves on the Town of Essex Appeals Committee, acts as a lawyer supervisor for Pro Bono Students Canada, and enjoys involving herself in her local community, frequently volunteering her time to coach a local soccer team.

When Jessica is not working, she is likely in the kitchen experimenting with recipes and whipping up delicious food. Jessica shares a passion for health and wellness with her partner as well as a fondness for indulging in wellness trends. From March to December, weekends are reserved for cheering on the F1 Ferrari team.



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