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CALVIN TO

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Lawyer



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Calvin To has joined SpringLaw as an employment and labour lawyer. He brings a unique background in journalism and a sharp strategic mindset to his legal practice.

Before becoming a lawyer, Calvin spent seven years as a reporter and anchor for major Canadian news networks, covering high-profile stories such as elections, criminal trials, and natural disasters. His experience in journalism gives him a deep understanding of reputational risks, allowing him to provide legal advice with a public-relations-focused lens.

Calvin advises employers on a wide range of workplace matters, including hiring, terminations, workplace investigations, AI regulation in employment, and initiatives to combat Indigenous identity fraud. Before joining SpringLaw, he practiced at a boutique firm, where he advised non-profits and small- to medium-sized businesses on employment law, service contracts, and commercial agreements. His ability to navigate complex legal issues is strengthened by his investigative background and strategic thinking.

Passionate about equity and inclusion, Calvin is a strong advocate for marginalized communities. He created Voices of the Pandemic, a podcast documenting the rise of anti-Asian racism in Canada, and has led professional training sessions on anti-Asian racism. He is also a proud member of the Federation of Asian Canadian Lawyers.

Outside of work, Calvin enjoys trying new cuisines, reading and watching science fiction, and engaging in competitive board game battles with his wife—though he often loses. His diverse background and commitment to justice make him a valuable addition to the SpringLaw team.

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